



IDEAL INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada

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Principal

Best Practice 1:

TITLE OF THE PRACTICE: STUDENTS MENTORING SYSTEM

OBJECTIVE OF THE PRACTICE: The goal is to establish a trusting relationship between the Mentor and the Mentee and to help the mentees attain their aims.

CONTEXT: A set of twenty students are assigned to faculty mentors from their first year. Mentors create a better environment for their mentees and the mentees can approach their mentors for educational, personal guidance and knowledge enhancement.

PRACTICE: The mentors closely monitor their mentee's performance and provide ongoing support. They also provide awareness and guidance about competitive examinations and courses required for placements. A mentor encourages the students for pursuing higher studies and encourages entrepreneurship. Each and every detail regarding the student is noted down in their mentor book to maintain a hard copy for reference. Frequent counselling sessions help the student in expressing their opinions and problems with ease. Counselling is done after tests and after the University exam Results. Mentor books are updated with their results, achievements, certifications, attendance, scholarships and project details.

EVIDENCE OF SUCCESS: The evidence of success is the percentage of students who passed in the last five years from 2016 to 2020 increased as an academic result, an increased number of students placed in the campus recruitment. After implementing the practice there is an increase in the pass percentage, the number of Rank holders and Placement records.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED: Faculty faced difficulties in conducting counselling sessions with the students due to a lack of motivation and support from the student's side.

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